

Initial Placement Grid for 2008-2009 based on 2007-2008 years of experience - See note below on how to use

2007-08	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	ED SP,PHD
Yr of Exp.	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step
0	B	B	B	B	B	B	B	B	B
1	C	C	C	B	B	C	C	B	B
2	D	D	D	C	B	C	C	C	B
3	D	D	D	C	C	C	C	C	B
4	E	E	D	C	C	C	C	C	B
5	E	E	D	C	C	C	C	C	B
6	E	E	D	C	C	C	C	C	C
7	E	E	E	D	E	D	C	C	C
8	F	F	F	E	E	E	D	D	C
9	F	G	F	E	F	E	E	D	D
10	G	G	G	F	G	F	F	E	F
11	J	H	H	H	H	G	G	G	G
12	K	J	I	I	I	I	H	H	I
13		K	K	K	J	J	J	I	J
14		N	L	L	L	L	K	K	K
15			M	M	N	M	M	L	M
16			O	O	O	O	O	M	N
17			P	P	P	P	P	O	P
18				Q	Q	Q	Q	P	Q
19				S	S	S	S	R	S
20				T	T	T	T	S	T
21				W	V	V	U	U	T
22				W	V	V	V	V	U
23				W	W	W	V	V	U
24				W	W	W	W	W	V
25				W	X	X	W	W	V
26				W	X	X	X	W	W
27				W	Y	Y	X	X	W
28				W	Y	Z	Y	X	X
29				W	Z	Z	Z	Y	X
30				W	Z	Z	Z	Y	Y
31				Y	Z	Z	Z	Z	Y
32				Y	Z	Z	Z	Z	Z

NOTE: This grid is for initial placement on the compensation grid in the negotiated agreement for the 2008-09 school year for incoming teachers with experience in 2007-08, and subject to change. For example, if you have a Master + 0 hours and for 2007-2008 school year you are in your 10th year of experience, you would be placed on step G for 2008-2009, subject to final negotiations
New staff with no experience will be placed on Step A.